Garvestone Village Hall (New Build) Ltd.

Equal Opportunities Policy - 02/10/2018

The Lead Officer is:	**Stephen Smith**	(01362) 850195
The Deputy Officer is:	**Elizabeth Buckley**	(01362 858333)

We recognise that equal opportunities are paramount, and we are committed to:

- promoting equal opportunities for all persons using our facilities;
- promoting a harmonious environment in which all persons are treated with respect;
- preventing unlawful direct or indirect discrimination on grounds of gender, marital or civil partnership, having or not having dependents, religious belief or political persuasion, race (including colour, nationality, ethnicity) disability, sexual orientation and age.

Each user group must promote equal opportunities as defined above without any discrimination.

Bookings must be made without discrimination and on a first-come first-serve basis.

We will:

- treat all people with respect
- respond to concerns and allegations appropriately

When there are concerns about any discrimination, all persons in our organisation are expected to share those concerns with the Lead or Deputy Equal Opportunities Officer.

S/He is responsible for:

- monitoring & recording concerns
- taking appropriate action

This policy will be reviewed annually at the A.G.M. Next review October 2019